
Alberta Missing and Murdered Indigenous Women and Girls (MMIWG) Roadmap

Vision

Alberta's government is committed to building a future where Indigenous women, girls and 2SLGBTQQIA+ people live in safety and security, free from violence and are treated with dignity and respect.

Four pathways for action

Alberta's MMIWG Roadmap will guide government action through the years to come as we work towards reducing violence and increasing safety and economic security for Indigenous women, girls and 2SLGBTQQIA+ people. The roadmap contains four pathways for action that establish priorities moving forward. Each pathway includes a goal and responds to one of the four root causes of violence identified by the National Inquiry into Missing and Murdered Indigenous Women and Girls. Each goal includes a series of actions to further inform government initiatives going forward.

Guiding principles

Seven principles have been identified to guide government actions on MMIWG2S+ and advance reconciliation in Alberta.

Alberta MMIWG Roadmap

Vision

Alberta is a place where Indigenous women, girls, and two spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex and asexual (2S+) people live in safety and security, free from violence, and are treated with dignity and respect.

Pathway 1

Community connections, healing and cultural supports

Goal: Provide supports to Indigenous women, girls and 2S+ people to address historical, multigenerational and intergenerational trauma.

The focus of this pathway is to support language, culture, community connections, healthy relationships and well-being.

Pathway 2

Education, economic independence and infrastructure

Goal: Increase Indigenous women, girls and 2S+ people's economic security by creating opportunities to meet their needs and participate in the economy.

The focus of this pathway is to improve employment, economic development, housing, transportation and income supports.

Pathway 3

Community wellness and improving the justice system

Goal: Improve wellness and justice systems through policies, processes, programs and services to increase safety and prevent violence against Indigenous women, girls and 2S+ people.

The focus of this pathway is violence prevention, safety, health, children and youth services, and justice.

Pathway 4

Accountability to and inclusion of indigenous women, girls and 2S+ people

Goal: Increase public awareness of and, government accountability for the inclusion of Indigenous women, girls and 2S+ people's knowledge and experiences in government initiatives.

The focus of this pathway is data and research; increasing awareness of Indigenous women, girls and 2S+ people's perspectives; and engagement with Indigenous women, girls, 2S+ people, families and survivors.

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Pathway 1	Pathway 2	Pathway 3	Pathway 4
Community Connections, Healing and Cultural Supports	Education, Economic Independence and Infrastructure	Community Wellness and Improving the Justice System	Accountability to and Inclusion of Indigenous Women, Girls and 2S+ people
1.1 Healing and strengthening relationships	2.1 Creating and expanding leadership, education and training programs serving Indigenous women, girls and 2S+ people	3.1 Improving violence prevention, safety programs, victim services, including addressing human trafficking	4.1 Ongoing MMIWG2S+ engagement and inclusion in government process
1.2 Commemorating MMIWG2S+ people	2.2 Increasing and improving opportunities to create and maintain economic independence	3.2 Increasing protection of children and youth through culturally safe prevention and services	4.2 Provide public information, training and education about MMIWG2S+ issues
1.3 Recognizing and protecting Indigenous languages and cultures, including their connection to the land	2.3 Making sure housing, transportation, communication and internet, and other types of infrastructure are available to meet the needs of Indigenous women, girls and 2S+ people	3.3 Addressing inequities in health, well-being and services	4.3 Provide education and training to government employees to include Indigenous perspectives in the development of program and services
1.4 Improving Indigenous women, girls and 2S+ peoples wellness through accessible and culturally safe health services, including mental health and addictions		3.4 Improving the justice system and law enforcement to meet the needs of Indigenous women, girls and 2S+ people	4.4 Collecting accurate data to understand the issues to advance safety and prevent violence
			4.5 Reviewing and reporting on progress of actions on safety and violence prevention

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Guiding Principles

Equity measures and equality of outcomes

Equity measures treat each person based on their needs. This principle guides government actions to address the needs and barriers Indigenous women, girls and 2S+ people experience to achieve equality.

A decolonizing approach

A strengths-based approach, decolonizing involves honouring Indigenous values, philosophies, knowledge systems, and ways of doing, as well as honouring the resilience and expertise of Indigenous individuals and communities. A decolonizing approach is an ongoing process in organizations at every level to change systems maintaining inequalities against Indigenous peoples, making space for Indigenous perspectives, worldviews, knowledge.

Inclusion of MMIWG2S+ families and survivors

Including people with lived experience is important in all aspects of work related to the prevention of violence and increasing the safety and economic security of Indigenous women, girls and 2S+ people. MMIWG2S+ families and survivors who have lived experience and the clearest understanding of how systems, policies, programs and services can meet their needs. They have the expertise and perspectives necessary to ensure action is meaningful and effective.

Indigenous-led and developed solutions

Indigenous Peoples, organizations, and Indigenous women, girls and 2S+ people have the expertise to lead service and program delivery for Indigenous women, girls and 2S+ people and MMIWG2S+ families and survivors. Solutions from Indigenous Peoples, communities and Nations are prioritized and supported.

Consider distinction-based needs and approaches

Diversity and inclusion of culture and language groups, geographic or region specific, residency, self-identification (First Nation, Métis and Inuit), and gender help to understand differences and diversity, and are included in policies and programs across the Government of Alberta. This principle focuses on the unique experiences of First Nation, Métis and Inuit, families and communities across Alberta with the understanding that the needs of individuals within communities may not be the same.

Culturally informed and safe

Cultural safety is achieved when Indigenous languages, laws and protocols, governance, spirituality, and cultural understandings are included in policies, procedures and programs ensuring services make sense from Indigenous Peoples' views, clearly reflecting lived-experiences and realities without challenging or denying Indigenous identity.

Trauma-informed approach

A trauma-informed approach recognizes the presence of various forms of trauma such as personal, historic and inter-generational trauma and acknowledges the role trauma may play in the lives of individuals, families and communities. This approach recognizes and responds to the impacts of trauma by using open-mindedness and compassion, and promoting cultural safety, empowerment and healing.